

ISL STRATEGIC PLAN 2015-2020



Overarching Objectives 2015-2020

1. Sound curriculum and high academic standards
2. An active, engaged and successful student body
3. Outstanding staff
4. Optimal use of space and highly functional building facilities
5. Effective communication at all levels
6. Financial strength and stability
7. A sound future

1. Sound curriculum and high academic standards

STRATEGIC INITIATIVES

ACTIONS

Develop and consolidate Lower School curriculum and its operation

Develop and consolidate Upper School curriculum and its operation

Ensure the appropriate development of whole school programmes

Further enhance opportunities for creativity and innovation

Better provide for varied student needs and abilities

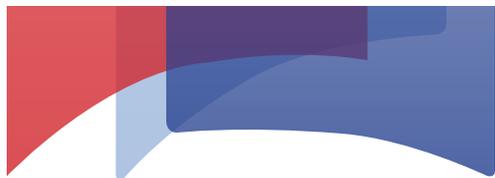
- Explore opportunities to develop 'Cultures of Thinking' approach to teaching and learning
- Further develop the Lower School Mathematics programme

- Continue the implementation of the one-to-one computer programme into the High School

- Conduct a structural review of the PS to Grade 12 curriculum
- Review the impact of the IGCSE programme
- Decide on future language options, communicate decision rationale and implement
- Explore programming (Coding) from PS to Grade 12
- Expand and develop ICT integration from PS to Grade 12
- Expand the development of online learning strategies and structures

- Explore & identify opportunities for innovation and creativity in the areas of Science, Technology, Engineering, Arts and Mathematics

- Further develop programmes on differentiation for the success of all students
- Further develop programmes in support of English language learners



2. An active, engaged and successful student body

STRATEGIC INITIATIVES

| ACTIONS

Create more opportunities for student leadership



- Further develop student engagement in programmes including LAP, Student Council, CAS, Student Ambassador Programme, Blue Hats and additional initiatives

Further engage students in the life of the wider community

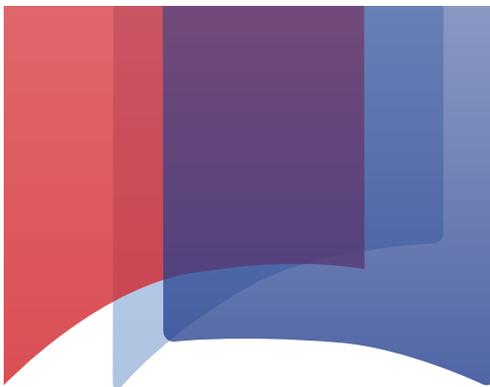


- Review the community service programme and local opportunities
- Develop the rationale and increase opportunities for Student Service Learning
- Enhance authentic opportunities for students to engage in global activities & to contribute actively to the development of a global mindset

Provide further stimulus for all students to strive to reach their potential



- Review extra-curricular programmes including NECIS and extra mural options
- Further develop student entrepreneurship, creativity and innovation



3. Outstanding Staff

STRATEGIC INITIATIVES

Attract and retain the best possible staff

| ACTIONS



- Attract and retain excellent staff under changing conditions
- Ensure competitive salaries, benefits package and inspiring working conditions within the school's financial parameters
- Conduct a review of the Teacher Professional Growth model

4. Optimal use of space and highly functional building facilities

STRATEGIC INITIATIVES

| ACTIONS

Maximise available facilities to ensure the most effective delivery of the curriculum



- Explore availability of further land for sports and outdoor education
- Develop concepts for the replacement of the courtyard gymnasium with a permanent structure, including an examination hall facility
- Investigate the expansion of Early Years facilities within the existing Lower School building
- Maximise the utilisation of space in the Hillside building
- Oversee the development of the Sports Field extension

Ensure that the ISL has a green and attractive environment



- Develop, landscape and green the present external asphalt spaces
- Develop outdoor space for the Early Years



5. Effective communication at all levels

STRATEGIC INITIATIVES

| ACTIONS

Streamline internal communications



- Review communication structures between ISL staff, students and teachers

Streamline communications between the school and its parent community

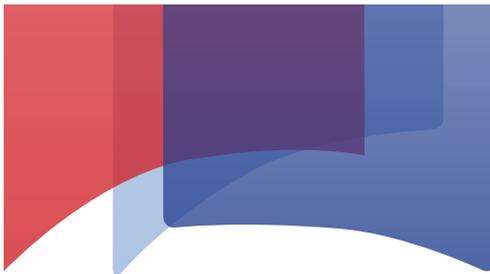


- Review regular communication structures between school and parents
- Further develop a personalised parent portal with news, information and features targeted to the specific grade level interests of each parent
- Conduct a bi-annual ISL community survey
- Complete and implement the Learning Management System (LMS)

Foster greater understanding of ISL's vision, highlight ISL's educational developments, enhance community understanding of future trends in education and further improve student transitions across the school



- Determine an appropriate level of transparency for parents, faculty and students to interact within the Learning Management System.



6. Financial strength and stability

STRATEGIC INITIATIVES

| ACTIONS

Ensure a sound financial structure

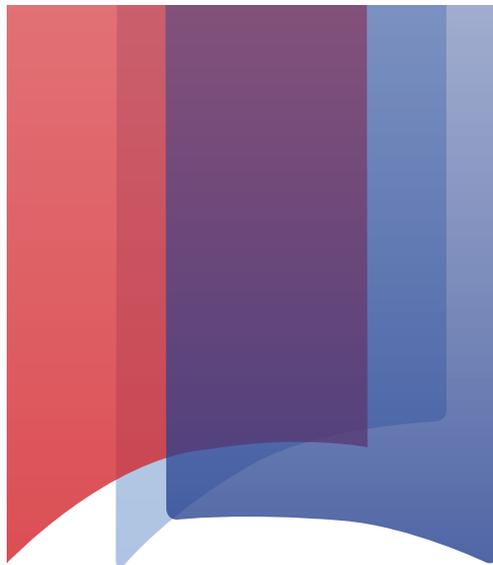


- Conduct a comprehensive review and analysis of the school's financial structure and pricing model
- Explore and investigate alternative income sources

Strengthen ISL's external financial connections and profile



- Explore and develop links with organisations and institutions within and outside of Luxembourg



7. A sound future

STRATEGIC INITIATIVES

| ACTIONS

Ensure a viable and stable future for ISL within a changing landscape of full enrolment and pressure on English-speaking education



- Determine ISL's place and future direction as an English-medium international school in Luxembourg
- Review the admissions policy and procedures considering full enrolment
- Develop policies and responses to the issue of enrolment pressure as ISL moves towards and reaches capacity
- Explore further development of Parent/Toddler Group provision
- Actively explore the viability of a second ISL campus

Enhance the knowledge and image of ISL within the wider community



- Establish ISL as a centre of excellence for education in Luxembourg, utilising internal ISL expertise and world-class presenters
- Review and further develop the marketing of "who we are, what we do and how we do it" within the ISL community and the broader community
- Strengthen and develop closer links to the Luxembourg community
- Strengthen and develop closer links with the neighbouring Geeseknäppchen schools

Ensure ongoing accreditation status



- Accreditation Coordinator implements procedures to form appropriate committees, gather data, develop the self study and prepare for the preliminary and team visits

